Adoption Rhode Island
Children First, and Always.
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Job Description

Title	Clinician
Department / Program	Behavioral Health & Wellness department
Reports To	Clinical Director / TBD
Exempt / Non-Exempt Status	NA- Independent Contractor
Full-Time / Part-Time Status	Part-time/ Fee for service
Salaried / Hourly	Hourly; $45-50/hour, up to 12 hours/week
Education & Experience	• Master's degree in a mental health discipline required • Licensure, with corresponding liability coverage required • At least five years of professional experience in the mental health, child welfare, or human services fields required • Trauma-informed and permanency competence
Supervisory Responsibilities	• N/A
Skills & Values Required	Must possess and demonstrate: All-agency: • Alignment and commitment to values, mission, model, and vision of the agency • Commitment to equity and inclusion within the agency and across systems • Advocacy for excellence in child welfare and adult medical and behavioral health and well-being • Competence and confidence in building transparent, positive partnerships that will further the agency's mission • Effective written and verbal skills, including public speaking • Data-informed decision-making Position-specific: • Experience in service provision of trauma-informed care, permanency practice, and educational needs of child welfare population • Knowledge of and demonstrated experience with best practices and state and federal laws related to foster care, youth permanency, homelessness and housing, mental health, education and health for at-risk populations. • Ability to assess, deliver, and evaluate direct service programming

	• Strong organizational, system building & strategic decision-making abilities
Other Requirements	• Must pass Background Criminal Investigation (BCI) check • Must pass Child Protection Services (CPS) background checks for RI as well as any additional states, per Adam Walsh Act of 2006. • Compliance with I-9 verification • Ability to work a flexible schedule, including some evenings and weekends • Access to reliable transportation • Specific to staff-owned vehicles, staff must demonstrate: -Possession of valid driver's license -Maintenance of clean driving record -Possession of valid and continuous auto insurance coverage that meets the state's minimum requirements -Valid vehicle inspection sticker • Hold an active license with the RI Department of health (RIDOH) for applicable positions • Additional requirements, as outlined by service contracts, if applicable
Physical Requirements	• Prolonged periods of (1) sitting at a desk/meeting table and (2) working on a computer. • Ability to self-transport to client and agency-related meetings and work within the RI community • U.S. Bureau of Labor and Statistics Occupational Requirements Survey (ORS) of strength level category: Sedentary to Light work • Reasonable accommodations may be made to enable staff to perform the essential duties.

Duties & Responsibilities

Agency Core Tenets & Collaboration

- Maintain client confidentiality and conduct self in accordance with professional and ethical standards.
- Assist the agency in assessing and providing effective, equitable, understandable, and respectful quality care and services that are responsive to diverse cultural beliefs and practices, preferred languages, mental and behavioral health literacy, and other communication needs.
- Promote coordination and collaboration of service delivery, both internally across agency programs and departments, as well as externally, with community partners and contractors.
- Contribute to and participate in agency community outreach activities, as well as additional support programming, as assigned.

Service Delivery

- Carry active caseload, providing permanency-competent, trauma-informed individual, family and group counseling in an office setting, utilizing evidence-based and evidence-informed service models.
- Assist in the ongoing development and implementation of program service delivery, including supportive activities for legacy foster and adoptive young adults that provide hope, normalcy, and an opportunity to connect with other Adoption Rhode Island and community-based offerings.
- Maintain up-to-date documentation/client records, including but not limited to releases and authorization forms, assessments, treatment plans, progress notes, discharge summaries, and external reports.
- Actively participate in regularly scheduled individual supervision.
- Actively participate in monthly Behavioral Health & Wellness Team meetings.
- Attend agency staff meetings, and other agency forums, when available.

I have read and understand the above list of duties pertaining to the position and understand that it is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that may be required. I understand that duties, responsibilities, and activities may change or new ones may be assigned at any time with or without notice.

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Staff Signature Date

_____ _____

Supervisor Signature Date

Adoption Rhode Island is an equal opportunity employer