



## Gratitude Report 2023

Fiscal report for July 1, 2022 to June 30, 2023

## Grateful for you.

## Thank you for all of the better tomorrows you helped to create.

2023 was a year of celebrating a milestone anniversary with you, and countless friends old and new. All a part of our forty-year journey. A year when we did not stand still – even while reflecting on the achievements that have touched so many lives, over so many years.

It was a year of deepening impact across all of our core programs, and life-changing innovation and growth. A year that together, we created better tomorrows for children who have been hurt and deserve to be seen and heard. To heal. To be safe and loved unconditionally. To succeed in school and life. And to know they belong and have a place to call home.

In these pages are stories of the difference that you helped to make. Because you asked, *"what can I do?"* 

It may have been a duffle bag to carry a child's most precious belongings. Or the key to a brand-new apartment for a youth facing homelessness. Maybe it was a high-school diploma or the realization that going to college was a real possibility. A life-changing knock on the door leading to a family reconnection for a child in foster care. A hug between siblings who have not seen each other in months – or years. Or the moment a child heard the words from a judge that took away the worry of having to move again.

Your gift of hope, healing and love. Your leadership. Your partnership. Your voice. Your caring. So many people like you have chosen to care and to take action – to give of time, treasure or talent to do so much. So much good. So much to change lives. **Thank you!** 

2000 + people

Direct services across ARI's programs and activities were provided to more than 2000 people – children, teens, young adults and family members – during the 2023 fiscal year.

Our Mission

Adoption Rhode Island's mission is to create safety, belonging and permanency for adopted and foster children, vulnerable youth, and families through compassionate services, advocacy, and education.



## Unconditional love, belonging and a place to call home.

"After moving in, it became clear that our son was the heartbeat of our home that we didn't even know was missing."



A few short weeks after their license was finalized, one family got a call about a 7-year-old boy who would change their lives forever.

"Now two and a half years later, it's hard to imagine there was ever a time before Levi was a part of our family. The progress he has made already is astounding and we are so optimistic to see what the future has in store for him. We cannot thank Adoption Rhode Island enough for the advocacy they have done on behalf of our son and all the support they have continuously provided to us- we wouldn't be where we are today without them!

Excerpt and photo from 2024 Heart Gallery, photo by Allison Forte



### 9.12.23.

The number of times that some of the children we are working with have moved during the time they have been in foster care.

Thanks to you, Adoption Rhode Island will stay by the side of these beautiful children for as long as needed, to do all that is needed, in all of the ways that we know will change lives for the better.

Connections matter. Permanency matters.

"This is not like an abstract thing where you donate money and you don't know where it's going. You know the result, you see the result, because it's tangible. A child finds a home, and that's the key. A forever home, a family, someone to love them and care for them – loving them unconditionally. And taking away the possibility of having to pack up and move from foster home to foster home."

- Tony Rodrigues, an excerpt from Adopt Hope: Reflections on Adoption Rhode Island's first 40 Years



#### When you help permanency to happen, in whatever form it takes, it brings hope and a new vision for the future. It is how you change a life.

Thank you for the ways that you brought love and a place to call home into the life of a child.

Adoption Rhode Island recruited, supported, and helped to match 43 children with pre-adoptive families in fiscal year 2023.

Our staff provided information and referral support to 100 additional pre-adoptive families.

We partnered with RI Family Court to celebrate ten adoptions on National Adoption Day, November 2023.

Our Adoption and Permanency team provided more than 1,000 consultations to DCYF and community providers to help with timely permanency practice.

Overall, the work of our Preserving Families team has led to more than 95% of adoptive or guardianship families staying together despite high-risk and crisis. In the last two years, zero post-adoptive families in our program had later child welfare removals.



#### Building the branches of a family tree.

In just one quarter last year, so much progress was made for one sibling group working with our Extreme Family Finding<sup>TM</sup> team. After 209 social media and internet searches came 213 outreach attempts. That led to finding 46 people connected to these children, and after making contact, the team had found 26 people open to engaging in various ways crucial to the youth's well-being. Those connections brought different levels of reconnection that included visits with a cousin that were supervised and supported by the EFF team and DCYF, sharing of birth family history and photos, and further leads of additional family members for the team to contact.

# Never giving up.

## ARI's Extreme Family Finding<sup>™</sup> Team gets to work when the roadblocks seem insurmountable.

Our "dynamic duo" – the Extreme Family Finding (EFF) Program Coordinator and Private Investigator – begin where others have left off. "Extreme" in the ways they go beyond the obvious, digging into each child's past to find connections that will change the trajectory of that child's life.

### They don't stop until they have found someone – or many people – who can support that child.

The children and teens on the caseload of our EFF team have been in care for many years. When the team begins their work, there may be only one or two connections known to a child or youth. Some of these children have lost all contact with people from their past. The comfort of belonging or the hope of finding permanency can seem out of reach. That is when ARI's EFF team really gets to work.

The recent reintroduction of an aunt in one young girl's life has already brought her relational permanency, family connections, and a loving supportive adult to be by her side. As she continues on her path towards achieving her adoption goals, she now has someone dedicated to being in her corner. Someone who is part of helping her to understand her story.

## The path for this one child illustrates the tireless efforts and never-give-up mindset of the EFF team.

It began with discovery.

First, gathering information from the entire team – DCYF worker, clinicians, foster care supports, community partners, CASA and others. Then, hours upon hours of record mining – digging deep to find names of any possible connections from the past. Looking for relatives – even those who may not have known that a child in their family has been in foster care. Searching for siblings, past foster parents, teachers, coaches, and more.

Throughout the entire process, this young girl had ARI's EFF Coordinator, her DCYF worker and other supports in her life by her side. Her goals and wishes were always at the center for each step in the process. Her recollections as she explored her past helped in finding leads to contact.

Our Private Investigator used a number of digital and other investigative tools, and with his unique expertise and experience found what he could about where these contacts might be now, and how to make contact.

Engagement was next. Phone calls were made, emails and social media private messages sent, and letters mailed. Eventually, EFF's Coordinator spoke with a relative who shared the contact information of an aunt. An aunt who was immediately on board to meet the team, provide family tree information and explore how going forward, she could be a supportive adult in her niece's life.

The impact of the lasting relationships being built now are helping this young girl to understand her story. Giving her a sense of identity, clarification of her past, connection to her community, and the sense of belonging that we all crave.

Extreme Family Finding<sup>™</sup> came to Rhode Island as a part of a pilot funded by the Children's Bureau. After proving its success, the program receives funding through a contract with RI DCYF.

Since the start of EFF in March 2020, the team has found more than 918 possible connections for 19 children and teens. With 79 of those people moving forward to offer a relationship in the life of the youth.

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Magical moments come for children through the dedication, expertise and creativity of Adoption Rhode Island's staff, and the resources you provide.

Hugs, long conversations, and laughter that warmed the hearts of all who witnessed it again marked ARI's annual Forever Siblings Birthday Party Bash and Camp Day that your support made possible.

It was the highlight of a summer day that was filled with heartwarming moments. In small groups, children and teens visited "the birthday store" that was stocked with toys, crafts, gifts and gadgets – all coming from donations like yours. So much care was taken by each camper to select a special gift for the siblings they would soon join for a huge birthday celebration. Where their faces would light up watching as those gifts that they so thoughtfully picked out were opened.

Why a birthday bash? Because missing out on memories of blowing out candles on a birthday cake and opening gifts from their brothers and sisters are one of the many losses for children living in foster care. This special birthday party has become so important to our Forever Siblings programming. It is a day that can happen only because of the generosity of donors and volunteers.

Twenty-eight youth – brothers and sisters separated by foster care – were able to attend the event at Lincoln Woods State Park in summer 2023. They had an absolute blast. The annual Birthday Bash was just a part of a remarkable and memorable day that included games, crafts and fun, with the caring and compassionate support of ARI's team and volunteers who joined in making the day so special.

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Sitting back and watching all that takes place is where the magic happens. While the day is full of so many emotions, we are there to provide some joy, some normalcy, some hope. While taking away some of the anxiety and pain, even if just for the moment. We want these children to have the chance to just "be" for a time – together."

- Amanda Choiniere, Adoption & Permanency Services Program, *Family Engagement Specialist* 

#### During the 2023 fiscal year:

28 children and teens living apart in foster care had unforgettable reunions at Forever Sibling events.

## Because of donations like yours, children, teens and families can heal, become stronger and thrive together.

Overcoming barriers that keep siblings in foster care apart, repairing and strengthening sibling relationships, and keeping siblings together when adopted is important healing that you make possible with your donations.

Throughout the year, ARI's staff creatively and thoughtfully created special times for separated siblings to enjoy normal childhood experiences together in fun-filled places. Activities like bowling, riding go-carts, decorating pumpkins and of course – the Birthday Bash.

Offering fun with a special and important purpose, during these events ARI's team was there for the emotional moments and the joy. Helping families and caregivers to plan for strengthening bonds. Many times future visits were arranged, and reconnections happened that will have life-long impact.



Forever Siblings activities are just one way that you and the amazing community that comes together to surround children with hope have helped to bring positive childhood experiences, memorable moments, and a belief in a better future to hundreds.

#### JOY

The Holiday Drive and Hasbro Holiday Party brought joy during a time of year that can be extra difficult when foster care has been a part of your life.

#### **HAPPINESS**

Donations for memberships to the Providence Children's Museum and Roger Williams Park Zoo, and tickets to events like The Nutcracker, Disney on Ice, PC Friars Basketball games and more created cherished memories, offered fun experiences with friends, and helped families to grow stronger.

#### HOPE

Families enjoyed community activities from cooking together to visits to a farm. Where, with the support of ARI's team, they could practice what they had learned and together, heal and thrive.

#### RESILIENCE

Children and youth were able to be creative, nurture talents and express their feelings in safe and healing ways through arts programming.

#### DIGNITY

Donations at the Duffle Bag Bash offered dignity to children and young people who deserve so much more than a trash bag to carry their precious belongings. Through collections, donations, gift cards and more, throughout the year, you also made sure that they headed off to camp, the first day of school, sports activities – or even college – with the basics that others come with. Able to be themselves and enjoy childhood activities and milestones of growing up without labels or feeling they were different.

## Thank you for the ways your support is breaking the child welfare cycle and ending the pipeline to homelessness for youth leaving foster care.

With a "village" in place that includes public and private partnerships – and you – supportive housing programs including the opening of Copley Chambers I addressed one of the biggest barriers to older youth being on a path to better outcomes as young adults.

The doors to Copley Chambers I opened in early 2023 and supportive services from project partners – including Adoption Rhode Island – are already helping tenants take the next steps to building their future.

Adoption Rhode Island opened our satellite office at the newly renovated apartment building, where our partners, House of Hope and Providence Community Health Center, are also on-site.

Early on, with our partners, ARI's staff was by the side of the soon-to-be tenants as they prepared to move into their new homes. The response from caring and generous people on Giving Tuesday was overwhelming, raising over \$14,000 to furnish the apartments that would be home to young people who had all experienced foster care. During their Global Day of Joy, our friends at Hasbro filled twenty-six welcome baskets with new household items that were waiting for each tenant as they moved in. And, old and new community partners have come forward in meaningful ways in the past year with resources, support and opportunities.

#### Now instead of facing homelessness, the young tenants are focused on goals that will launch them into a promising future.

The supportive services offered by ARI and our partners at Copley Chambers I are voluntary for tenants. But, ARI is ready to begin helping as soon as they move in. We are there to help when help is needed. We are there to cheer them on as they share good news, and to provide a listening ear when that is what's needed.

One young tenant, hesitant to ask for help when he first moved in, would regularly drop into the ARI offices at Copley to say hello. At times, he asked for help with food and other basic needs. But, it took time before he was ready to formally work on his life goals with the ARI team. He came to know ARI's staff – feeling welcomed each time he stopped by.



"Prior to 2021, Adoption Rhode Island (ARI) had no services that directly addressed housing. I'd like to think that because of the opportunity Copley Chambers provided us to grow as an agency, it is helping to continue and grow our investment in the needs of young people."

- Alex DeRita, Youth Transition Services Department Manager.

And he was hearing from his neighbors about how ARI could help with getting back to school, with a job, and most important to him – how he could have help reconnecting with people in his life he had lost contact with. When he was ready, he agreed that building his supportive network would help him with his other life goals.

He wants success and has taken important steps that will change his life. Working closely with ARI's team on this journey – his journey, led by his decisions – he is ready to create a successful life for himself. Using the tools he now has, he is dreaming big once again.

Harry Angevine, CEO of Marathon Construction and Development transformed the formerly vacant and historically significant Copley Chambers building into 26 new affordable apartments. He led in building this innovative public-private collaboration that will have a generational impact in breaking the terrible cycle that brings children into foster care.

In the first year of this project, a BCBSRI BlueAngel Community Health grant, with significant gifts from Carol A. Peterson and an anonymous donor, and additional generous support including gifts, donations and collections from many other donors and grants made it possible for ARI to be a part of this innovative project.

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By taking away all that comes with insecurity about housing, the support ARI can offer becomes viable... they need this now because of what happened to them as children. I'm proud that this project is giving them a community, a place to belong."

- Carol A. Peterson, an excerpt from Adopt Hope: Reflections on Adoption Rhode Island's first 40 Years, commenting on her investment supporting Copley Chambers and supportive services for older youth.

#### Education is a game changer that should be within reach of every child.

Newly released data from RI DCYF and RIDE in 2023 confirmed that children in foster care are not achieving the educational outcomes that matter so much to their futures. Less than 50% of young people who have been in foster care go on to graduate from high-school. And, between 1 - 3% achieve college graduation.

#### ARI's Teen Focus program was designed to change those odds & we are seeing the impact.

Our look back at the impact of this model program examined Teen Focus data from the time period March 31, 2017 to December 31, 2021. We learned that when compared to national data for this population, our Teen Focus model is making a significant difference in beating those odds.

Ne learned that:

91% of the youth exiting the Teen Focus program completed or were still engaged in completing their high-school diploma or GED.

73%

of youth exited the program with a minimum of a completed high school diploma or GED.

of the eligible youth (those with diploma/ 55% GED) were involved in some form secondary education or activity. GED) were involved in some form of post-

While ARI provided drop-in support for all tenants of the 26 apartments at Copley Chambers I, in February 2024 (one year after opening) 88% were enrolled in more intensive services to pursue their goals.





FΤ



The close of our 40th year saw a year of Adoption Rhode Island launching into the next decade with tremendous growth, leadership and innovation that included ...

- Released summary report on the five-year results of our Teen Focus Program Model and findings.
- Launched new programming and collaborations to prevent youth and young adult homelessness with programs including YHDP funded Making KINnections and the Copley Chambers initiative.
- Partnership to rebuild and relaunch the Adoption and Foster Care Certificate Program with RI College through our Center for Advanced Practice, with funding from a federal appropriation.
- Advocated for and helped to pass the Trauma Informed Schools Act.
- Opened ARI's first satellite office at Copley Chambers offering supportive services for tenants working to build their futures.
- Committed to expanding child and family mental health services and addressing and improving cultural humility and linguistic competencies with funding received through EOHHS.
- Launched the Children First Always Endowment Fund at RI Foundation, joining the Judith McSoley Fund for Children to secure ARI's future sustainability.
- Founding members of our new Keys to Hope Legacy Society shared intentions for their own legacy to carry on in support of ARI's mission.

## Thank you for investing in a better future for children.

We gratefully recognize the following individuals, businesses, organizations, and foundations for donations or pledges received between July 1, 2022 and June 30, 2023 (our most recently completed fiscal year).

The noted cumulative giving levels may include corporate, foundation or matching gifts, donations made in support of ARI fundraising events or events held to support our mission, and United Way or other pledged gifts.

#### \$100,000+

Dave Thomas Foundation for Adoption Rhode Island Foundation

#### \$50,000 to \$99,999

Hasbro Children's Fund Wendy's International

#### \$10,000 to \$49,999

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"For me, family is everything. And it is because of this that I have a special place in my heart for Adoption Rhode Island. - Judge Frank Caprio

As we have been looking back with gratitude on the people and events that have defined Adoption Rhode Island over the past 40 years, close to our hearts is one of our board members and long-time friends whose kindness has a global reach. Judge Frank Caprio cares deeply about the children we serve and he is committed to justice and giving everyone a second chance to succeed in life. His compassion, generosity, and profound belief in family has endeared him to people around the world. To all of us here at Adoption Rhode Island, he is a treasured champion for children, and we are truly grateful for the many hearts and lives he has touched right here at home.



Adoption Rhode Island 2023 Gratitude Report

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° recognizes our Circle of Hope members who make a monthly gift.

#### Gifts made in tribute from July 1, 2022 to June 30, 2023

#### Gifts were made in honor of:

Adoption Rhode Island Staff Darlene Allen Robert Allen Marcia Blazar Chris and Keri Buckley Judge Frank Caprio Choiniere Family Anne Czarnota Christopher DePalo Shannon Doherty Elysandra and Jared Jen Foster Jennifer Griffith Cheryl Hackett and John Grosvenor Carol Hamel Janice Harrall Paul & Linda Jones Hiram and Diana Kelsey Susan Lisi and Family Leslie Malmgren Charrel Maxwell Linda and Jim Miller Pamela Moscarelli The Orr Family Carol A. Peterson Frank and Deborah Petrozzi Lynn Smith Lenka Trahan Jennifer Wood and Family

#### Gifts were made in memory of:

Sarah Bell Antonio "Tup" Caprio Sr. Angelina Matrunolo Cerrito Andrew Harrison Christina McKenrick Judy McSoley Maria Mostello Phyllis Riegel Catherine Roche Kim J. Sande Ryan B. Thomas

## We could not do it without you.

To view a copy of our Financial Statement or Form 990 contact **Jennifer Foster**, **jfoster@adoptionri.org** 

Financial Summary July 1, 2022 to June 30, 2023 **REVENUE & SUPPORT** Government Funding - \$2,077,442 Private Support - \$994,732 Contributions - \$773,938 Individuals, Foundation & Corporate Donations, & Grants. ARI Special Events - \$220,794 Other Revenue - \$187,840 **EXPENSES** Programs & Services - \$2,600,359 Administration & Fundraising - \$447, 789 Total Expenses - \$3,048,148 **Fiscal Year Totals FY23 FY22 Total Revenue** \$2,900,545 \$3,260,014 **Total Expenses** \$3,048,149 \$2,706,499 Net Assets, Beginning of Year \$985,885 \$791,839 \$194,046 Change in Assets \$211,866 INCOME EXPENSES













## **In-Kind Gifts**

Our deep appreciation to so many generous friends whose priceless gifts of goods and services, time and talent brought help directly to children and families, shared news and opportunities, and made our events such a success. In all the ways that you contributed you significantly increased our ability to help thousands of children, teens and families directly during times of need, you expanded our outreach, created new opportunities, and advanced our mission.



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"I like the fact that you are evolving, you're not standing still. That's what I appreciate about your team. You're always thinking about what's next and what needs to happen to be effective in our work with children, youth and families."

- Kamilah Bunn, CEO, National Adoption Association, an excerpt from Adopt Hope: Reflections on Adoption Rhode Island's first 40 Years

## Charting a course of opportunity and success for Rhode Island Foster Youth.

A new strategic plan. Investing in their future - together.

Adoption Rhode Island closes our 40th year by embarking on a new Strategic Plan to steer us into the next decades.

Key areas of work will continue a tradition of excellence and innovation in practice, and the compassionate and child-centered focus that has always been at the center of our mission, with major goals to:

- Expand and deepen the organization's behavioral health programming and services that bring healing for children and youth and help families to thrive.
- Ensure that Adoption Rhode Island is a workplace of choice for the essential child workforce.
- Grow the capacity for the Center for Advanced Practice to be a catalyst for professional development that enhances the quality of practice across the child serving sectors.
- Build the financial sustainability of Adoption Rhode Island to secure the future.

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"In my time with the organization, I've learned that when you get involved with ARI you see very quickly where the needs are, and you realize the difference you can make. The passion and vision of the staff, and the desire of the community to help in so many ways have been key drivers of the growth and impact that defines the past forty years.

We close our first forty years, and embark on the next, with a vision for a future that depends on you. Together, we will continue on a path of having tremendous impact."

- **Steven Parente**, Board President, Adoption Rhode Island, an excerpt from *Adopt Hope: Reflections on Adoption Rhode Island's first 40 Years* 



## Unlocking a child's future. And the ways you will be remembered for the values you hold close.

Adoption Rhode Island's Keys to Hope Legacy Society launched as we closed a year of reflection and recognition of the strong foundation built by those who were a part of changing so many lives – from the earliest days to today. Caring, compassionate friends like you who have been by our side for this first forty years, while the children have been at the center of it all.

A gift that you plan for now – your legacy – is one that can make a difference forever in the lives of children. **Every gift**, **no matter the size** – **has a generational impact**.

You become a member of Keys to Hope by letting us know that you plan to include Adoption Rhode Island in your estate planning – in a future gift through a will, trust, beneficiary designation or other plan. Or, by making a gift today to add to Adoption Rhode Island's Children First Always Endowment Fund.

To explore your legacy, contact Jennifer Foster, jfoster@adoptionri.org



"Serving on the Board of Adoption Rhode Island for over 35 years has given me a somewhat unique perspective. I have watched the agency grow from five employees, a modest budget, and a concentration on placing children in state care in adoptive homes to the incredibly robust, sophisticated and all-encompassing organization that it is today.

ARI utilizes its resources wisely, cares about its employees, and has a vision for the future.

I am proud to have joined our Legacy Society and to make a financial contribution to our new endowment, as I have seen what a difference an endowment can do for an organization in terms of sustainability and the ability to innovate. I will speak to my attorney to find out how I can leave something to ARI in my will.

I hope to be a small part of ensuring that Adoption Rhode Island will be around for a long while!"

- Charrel Maxwell, Board Member, Adoption Rhode Island and a founding member of our Keys to Hope Legacy Society

### Endowment

#### Funds to change lives and sustain the mission of Adoption Rhode Island for generations to come.

#### Adoption Rhode Island Children First Fund established in 2023.

In this milestone year, the organization's Board of Directors took the significant step of establishing the Adoption Rhode Island Children First Fund. This endowment is a permanently restricted fund held and managed by Rhode Island Foundation. As it grows through contributions from those who choose to make a gift with transformational and lasting impact, and the careful management of Rhode Island Foundation, the Adoption Rhode Island Children First Fund will contribute to our mission for years to come. Each year, the Fund will provide income to support programs and services while it continues to grow in perpetuity.

### The Judith McSoley Fund for Children continues to help young people make their way to a better future as they get ready to leave foster care.



The new organizational endowment joins the Judith McSoley Fund for Children at Rhode Island Foundation. Our first endowed fund was established from donations made in Judy's memory at the generous and thoughtful suggestion of her family. Since 2018, this endowed fund has supported opportunities for teens and young adults leaving foster care to overcome barriers and move towards the best possible future. Included in the ways the grant from the fund most recently helped young people was the purchase of a computer and textbooks needed for college, fees to register for school, and a bicycle to replace one that was stolen and was the needed transportation for young adult to get to work.

## Children first, and always.



Read our book of reflections on Adoption Rhode Island's first 40 years.

#### **Adoption Rhode Island Board** of Directors as of July 1, 2023

Steven Parente, President Howard Dulude, Vice President Julie Navarro, Secretary Todd Costa, Treasurer Dr. Mary Archibald Patricia Bennett The Honorable Judge Frank Caprio Elizabeth Caraballo-Wesley Frank Carpano Christopher DePalo Frances DiFiore Dolph Johnson Charrel Maxwell Marion Orr John Ottaviani Bret Williams



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#### To learn more about Adoption Rhode Island:

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Emily Lyon, Chief Operating Officer elyon@adoptionri.org x308

To learn more about making a gift, how gifts are managed, or how to help tell our story:

Lenka Trahan, Chief Financial Officer,

Jennifer Foster, Chief Advancement Officer jfoster@adoptionri.org x319