



Adoption Rhode Island

Current Career Opportunities

Title:	Wendy's Wonderful Kids Recruiter
Department:	Adoption & Permanency Services
Reports to:	Adoption & Permanency Services Department Manager
Status/Hours:	Exempt/Full-time
Salary:	\$40,000-\$46,000

The Program: This department serves youth, ages 0-21 involved with RI DCYF care and have goal of adoption who need permanent families.

The Position: Requirements and preferred skills for the position of Wendy's Wonderful Kids Recruiter, include:

Education & Experience:

- Bachelor's degree or Master's degree in Social Work or related field, preferred.
- Extensive child welfare or related experienced required.
- Understanding of child welfare system and knowledge of child/adolescent/teen development, required.
- Experience in direct service and policy development strongly encouraged.
- Familiarity with state and federal laws related to child welfare.
- Strong verbal and written communication skills as well as data collection & application skills.

General Responsibilities:

- Implement evidence-based child-focused recruitment for youth referred to Adoption Rhode Island by Rhode Island Department of Children, Youth, and Families (DCYF).
- Utilize a strength-based child centered approach to recruitment. Include the youth in recruitment decisions and activities as much as is practical.
- Provide and implement the following child-focused recruitment model services:
 - Review of youth's case record
 - Conducting diligent family search and engagement techniques
 - Develop on-going recruitment plan
 - Assessing the youth's readiness for adoption
 - Preparing youth and family for adoption
 - Building youth's network

- Participate in an on-boarding training in Ohio by the Dave Thomas Foundation for Adoption and yearly thereafter.
- Maintain performance data into the WWK database on a monthly basis, as well as Adoption Rhode Island's database.

How to Apply

Qualified candidates who meet the aforementioned requirements should email their resume and letter of interest to Beth Capron at bcapron@adoptionri.org.