

Adoption Rhode Island

Current Career Opportunities – Youth Transition Services Program

Title: Permanency Specialist

Program/Department: Youth Transition Services

Reports to: Teen Focus Program Coordinator

Status/Hours: Exempt/Full-time

The Program: In 2017 Adoption Rhode Island formalized the development of Youth Transitions Services at the organization. This division serves youth in RI DCYF care at- risk of aging out of foster care as well as young adults who have exited foster care

As an agency, Adoption RI does not discriminate based on race, color, national origin, religion, sex, disability, age, sexual orientation, gender identity or gender expression in the delivery of services or in employment practices.

All applicants must be fully COVID vaccinated. Must pass a criminal Background Criminal Investigation (BCI), have a clear report from the RI Child Abuse and Neglect Tracking System (CANTS), have an acceptable driving record, possess continuous automobile insurance that meets the state minimum insurance requirements

The Position:

Education & Experience:

- Bachelors degree in Social Work or related field, required
- Understanding of child welfare system and knowledge of adolescent/teen development, required
- Experience in direct service and policy development strongly encouraged
- Familiarity with state and federal laws related to child welfare
- Strong verbal and written communication skills as well as data collection & application skills
- pass a criminal Background Criminal Investigation (BCI), have a clear report from the RI Child Abuse and Neglect Tracking System (CANTS)
- Must possess a valid driver's license, acceptable driving record and auto insurance that meets the state minimum requirements, with continuous access to a private vehicle.

Responsibilities:

- Conduct initial intake assessment for youth with permanency goal of Another Planned Permanent Living Arrangement (APPLA)
- Through application of the Wendy's Wonderful Kids model:
 - Conduct full record mine of youth's DCYF file
 - Develop individualized recruitment and permanency plans for each child on caseload
 - Identify assess, engage, and support existing and newly identified relationships for youth on caseload through use of (a) Diligent Search and (b) Family Search & Engagement
 - Conduct regular face-to-face visits with referred youth, at minimum monthly

- Apply 3-5-7 Model© to assist and support youth in clarification, integration, and actualization of life story, including use of genogram, ecomaps, timelines, permanency pacts, and other permanency-focused tools
- Facilitate, encourage, and support open communication and contact (i.e. supervised visits, community visits, correspondence) with positive, meaningful connections and potential connections. Provide neutral and supportive environment for youth and families to prepare for visits and/or engage in informal events to maintain connections and bonds.
- Organize and implement trainings, workshops, and events for Teen Focus youth, including members of the youth's natural support system, when applicable
- Communicate and coordinate with all members of the youth's treatment team
- Attend and participate in-service trainings, team meetings, professional development, and group and individual supervision, as applicable
- Complete all necessary documentation, including all client records, narrative reports of assessments, progress reports, treatment plans, quarterly report submissions, and discharge summaries, in compliance with HIPAA standards.
- Actively participate and contribute to program and agency data collection and analysis for purposes of identifying trends, program development, and communication with the community
- Other duties as assigned

Physical Requirements:

- Prolonged periods of (1) sitting at a desk/meeting table and (2) working on a computer.
- Ability to self-transport to client and agency-related meetings and work within the RI community
- Reasonable accommodations may be made to enable staff to perform the essential duties.

How to Apply

Qualified candidates who meet the aforementioned requirements should email their resume and letter of interest to [Alex DeRita](mailto:AlexDeRita@adoptionri.org) at aderita@adoptionri.org.