



Adoption Rhode Island

Current Career Opportunities – Child & Family Service Program

Title: Clinician

Program/Department: Child and Family Support (CFS) Program

Reports to: Child & Family Support Program Director, CFS

Status/Hours: Exempt/Full-time

The Program: The Child & Family Services team is a dedicated, educated, experienced and compassionate group of professionals. They, like the entire Adoption RI organization are proud to be open and welcoming to all children and families, respecting and valuing diversity.

As an agency, Adoption RI does not discriminate based on race, color, national origin, religion, sex, disability, age, sexual orientation, gender identity or gender expression in the delivery of services or in employment practices.

All applicants must be fully COVID vaccinated. Must pass a criminal Background Criminal Investigation (BCI), have a clear report from the RI Child Abuse and Neglect Tracking System (CANTS), have an acceptable driving record, possess continuous automobile insurance that meets the state minimum insurance requirements

The Position:

Education & Experience:

- Master's degree in a mental health discipline required
- Independent licensure, with corresponding liability coverage required
- Minimum of five (5) years of professional experience in the mental health, child welfare, or human services fields
- Trauma-informed and permanency competent
- Training and certification in evidenced-based models encouraged
- Must possess a valid driver's license and auto insurance, with continuous access to a private vehicle and a clear driving record

Supervisory Responsibilities:

- None

Skills Required:

Must possess and demonstrate:

- Clinical expertise in trauma-informed care and adoption & permanency competence, including ability to provide crisis intervention
- Data-driven practice
- Advocacy for excellence in child welfare and mental health best practices
- Strong organizational and verbal communication skills
- Ability to work both independently as well as part of a healthy team and agency culture
- Ability to assess, deliver, and evaluate supportive and clinical service array

Physical Requirements:

- Prolonged periods of (1) sitting at a desk/meeting table and (2) working on a computer.
- Ability to self-transport to client and agency-related meetings and work within the RI community
- Reasonable accommodations may be made to enable staff to perform the essential duties.

Duties & Responsibilities:

Service Delivery

- Carry active caseload, providing adoption-competent, trauma-informed individual, family, and group counseling in community-based and office settings, utilizing evidence-based and evidence-informed service models.
- Assist in the ongoing development and implementation of CFS program service delivery, including supportive activities for foster and adoptive children and families that provide hope, normalcy, and an opportunity to connect with Adoption Rhode Island through the use of expressive activities
- Utilize adoption and permanency tools such as case record mining, child timelines, eco-maps and genograms to assist with pre- and post permanency support, identity development , family search and preservation.
- Maintain up-to-date documentation/case records, including but not limited to releases and authorization forms, assessments, treatment plans, progress notes, discharge summaries, and external reports. File records securely.
- Participate in after-hours on-call rotation to provide clinical consultation for CFS program.
- Participate in overall quality of agency by working constructively and collaboratively with other staff members to address program and agency issue and needs.

Data Collection & Evaluation

- Actively participate in overall evaluation of program services.
- Assist in completion of all necessary reports for funding sources, working with Administrative staff to implement ongoing quality improvement.
- Through data collection and analysis, identify needs, trends, and opportunities for program development.

Agency & Community Partnership

- Actively participate in individual supervision, agency staff meetings, and other agency forums.
- Provide education, advocacy, and training opportunities for the community, focused on best practice, adoption competency and trauma-informed care

How to Apply

Qualified candidates who meet the aforementioned requirements should email their resume and letter of interest to [Emily Lyon](mailto:EmilyLyon@adoptionri.org) at elyon@adoptionri.org.